



WILSHIRE HOME ENTERTAINMENT

An Equal Opportunity Employer
Please Print

Date Last Name First Name Middle

Present Address

No. & Street City State Zip -

Permanent Address (if different from present address)

No. & Street City State Zip -

(____) _____ (____) _____ - - -
Business Phone Home Phone Social Security Number

Employment Desired

Position applying for: _____

How did you hear about the position?

Advertisement: _____

Referral: _____

Other: _____

Personal Information

Have you ever applied to or worked for Wilshire Home Entertainment before?

Yes No

If yes, when? _____

Do you have any friends or relatives working for Wilshire Home Entertainment?

Yes No

If yes, state name(s) and relationship:

_____	_____
Name	Relationship
_____	_____
Name	Relationship

Why are you applying for work at Wilshire Home Entertainment?

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No
If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No
If yes, state nature of the crime(s), when and where convicted, and disposition of the case.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) applied for may, however, be considered.)

Education, Training and Experience

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
High School	Name _____ Address _____ City _____ State _____ Zip _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
College/ University	Name _____ Address _____ City _____ State _____ Zip _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Vocational/ Business	Name _____ Address _____ City _____ State _____ Zip _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
Health Care	Name _____ Address _____ City _____ State _____ Zip _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____

Employment History

List below all present and past employment starting with your most recent employer (last five years is sufficient). Account for all periods of unemployment. You must complete this section even if attaching a resume.

Name of Employer _____ Telephone No. _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____
Dates of Employment: _____ Weekly Pay: _____
From _____ To _____ Starting _____ Ending _____

Your Position and Duties _____

Reason for Leaving _____
May we contact this employer for a reference? Yes No

Name of Employer _____ Telephone No. _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____
Dates of Employment: _____ Weekly Pay: _____
From _____ To _____ Starting _____ Ending _____

Your Position and Duties _____

Reason for Leaving _____
May we contact this employer for a reference? Yes No

Name of Employer _____ Telephone No. _____

Type of Business _____ Your Supervisor's Name _____

Address & Street _____ City _____ State _____ Zip _____
Dates of Employment: _____ Weekly Pay: _____
From _____ To _____ Starting _____ Ending _____

Your Position and Duties _____

Reason for Leaving _____
May we contact this employer for a reference? Yes No

Employment History (Continued)

Name of Employer

Telephone No. _____

Type of Business

Your Supervisor's Name

Address & Street

City State Zip

Dates of Employment: _____
From To

Weekly Pay: _____
Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name Last Name Telephone No (____) _____

Address & Street City State Zip

Occupation No. of Years Acquainted

First Name Last Name Telephone No (____) _____

Address & Street City State Zip

Occupation No. of Years Acquainted

First Name Last Name Telephone No (____) _____

Address & Street City State Zip

Occupation No. of Years Acquainted

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials Employment at Wilshire Home Entertainment is employment at-will. You are free to resign at any time. Wilshire Home Entertainment reserves the right to conclude your employment at any time, with or without cause and without prior notice.

Initials Wilshire Home Entertainment reserves the right to request employees to submit to drug/alcohol testing or to conduct searches for illegal drugs/alcohol. This includes the right to search any object brought onto company property that might conceal such contraband

Initials I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Wilshire Home Entertainment, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between the company and me. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Wilshire Home Entertainment, and that no promises or representations contrary to the foregoing are binding on Wilshire Home Entertainment unless made in writing and signed by me and the company's designated representative.

Initials Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Wilshire Home Entertainment I am entitled to copies of any such public records obtained by Wilshire Home Entertainment unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above

_____/_____/_____
Date Applicant's Signature